

Carroll County Board of Developmental Disabilities

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At the regular April meeting held on April 25, 2024, Mr. Campbell attended the Superintendent Executive Committee Meeting on April 12, 2024, via Zoom. The Ohio Department of Developmental Disabilities provided updates on County Board Hardship rule which should be effective July or August, data is being collected for paying parents of minor children, and letters were received from concerned parents. The Ohio Association of County Boards updates on House Bill 386 phase out of state income tax and repeal of commercial activity tax, HB 213 guardianship bill, HB 465 Intermediate Care Facility monitoring bill, HB 427 elimination of 14c subminimum wage certificates, Waiver modernization, Home and Community Based Waiver amendments, and Waiting list rule.

Mr. Campbell received the 2024 Carroll Employee Engagement Survey results. The management team met to discuss the results on March 25, 2024. The management team met with Steve Long from MEORC on April 18, 2024, as part of the Strategic plan scoping meeting. It was decided to share the stay interview data, employee engagement survey results, comparison data between the two buildings, and staff turnover with employees. Comparison data over the last three years showed satisfaction with benefits staying the same, an increase in compensation, and a decrease in career development, relationship management, work engagement, and work environment. Strengths are benefits and opportunities for improvement are career development, work engagement, relationship management, and work environment.

The strategic plan for 2025 to 2027 is in the process of being developed. We need everyone's input to drive future services. Surveys have been sent out to stakeholders and are on Facebook and the County Board website. June 26 and 27 at the Board office or school (depending on number attending) will be the strategic planning event. This is open for staff, providers, individuals served, family members, Board members, and community leaders.

Ray Heaston went over the five-year cash forecast. Cash projections are showing expenses exceeding revenue beginning in 2025. The Board will need to begin replacing 4 busses every other year starting 2025. The average cost has increased to around \$140,000 a bus.

In other business, the Board:

- Approved payment of March bills in the Hot Lunch account in the amount of \$1,044.50;
- Approved payment of March bills in the General Funds account in the amount of \$44,013.92;
- Approved payment of March bills in the Residential Services account in the amount of \$13,549.27;
- Approved payment of March bills in the HCBS-ARPA Grant account in the amount of \$6,983.45;
- Approved the Program Division Reports as presented;
- Approved two new applications for Family Selected Services;
- No executive session

The next regularly scheduled meeting is May 23, 2024, at 5:30 P.M. at the County Board office.