

**The ALA Motto
Supports the
Philosophy of
R.A.I.L.S.**

Responsibility: Ownership of
oneself

Accountability: Own your
actions to grow positive
relationships

Independence: How to think;
not What to think

Leadership: Leadership is
influence; everything rises and
falls on leadership

Self-Sufficiency: Live what you
learn



The ALA program is located
at the Carroll County Board
of Developmental
Disabilities

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ALA

Academy For
Leadership
Abilities



Doing the right things
For the right reasons
With the right people
Every single time
To the best of our ability
Even when no one is looking

Our Goals For Carroll County

- Establish a culture of acceptance and integration for people with Developmental Disabilities
- Nurture a positive culture of self expectation and leadership for people with and without disabilities
- Promote a positive understanding of the abilities and capabilities of people supported by the CCBDD
- Promoting self empowerment and independence for all
- Supporting equality and acceptance for all individuals with and without disabilities in our community



The First ALA Class Held at Carrollton High School



Key Concepts of ALA

- PERSONAL CORE VALUES
- INTEGRITY
- LEADERSHIP
- ETHICS
- DECISION MAKING
- POSITIVE MENTAL ATTITUDE
- TEAM BUILDING
- RELATIONSHIPS
- PERSONAL GROWTH